COMMUNITY
For NIH to advance diversity, equity, inclusion, and accessibility (DEIA), it requires a community of all 27 NIH Institutes and Centers and the Office of the Director, as well as the committees, initiatives, and groups within NIH that are committed to enhancing DEIA. This community also includes NIH-supported institutions, the public, and other partners.

OBJECTIVES
PEOPLE-CENTERED

MISSION
NIH will embrace, strengthen, and integrate diversity, equity, inclusion, and accessibility (DEIA) across all NIH activities in service of the NIH mission.

VISION
NIH will be a people-centered organization, where the workforce and research priorities reflect our nation’s diversity and all people feel a sense of belonging as they advance the NIH mission.

OPERATIONS
Management and Administration
Stewardship
Accountability and Confidence
Partnerships and Engagement

WORKFORCE
Workforce at NIH
Workforce at NIH-Supported Institutions

RESEARCH
Workforce Research
Health Research

PROMOTE TRANSPARENCY,
COMMUNICATION, AND
ENGAGEMENT

FOSTER SUSTAINABLE
CHANGE

HARNESS DATA

CROSSCUTTING
THEMES